



**PDPM INDIAN INSTITUTE OF INFORMATION TECHNOLOGY,  
DESIGN AND MANUFACTURING, JABALPUR**

(An Institute of National Importance established by Ministry of Education, Government of India)

**Dumna Airport Road, Jabalpur - 482005, India**

**Date: 02-04-2026**

Applications are invited for the following post to work purely on temporary basis on the Anusandhan National Research Foundation (ANRF) sponsored research project, File No.: ANRF/ARG/2025/012092/ENS, titled “**Smart Surface Electromyography(sEMG) System for Continuous Neuromuscular Monitoring and Adaptive Rehabilitation**”.

Position & Number of post	Research Associate-1 (One Post)
Duration	Three years
Nature of the post	The position is temporary, initially for one year, and may be renewed for another two years subject to satisfactory performance and availability of funds for the particular financial year.
Essential qualification	Ph.D./MD/MS/MDS or an equivalent degree. Alternatively, candidates with a minimum of 3 years of research, teaching, and design & development experience after MVSc/M.Pharm/ME/M.Tech are also eligible, provided they have at least one research publication in a Science Citation Indexed (SCI) journal. [As per office of memorandum, DST/PCPM/Z-06/2022 (E-file-41804) dated 26 <sup>th</sup> June 2023]
Salary	Rs. 58,000/- per month plus+ HRA (as per DST norms)
Mode of Application	Please submit your CV along with a detailed list of publications to <b>betlab@iiitdmj.ac.in</b> with the subject line “ <b>Application for Research Associate-1.</b> ” Kindly note that only applications sent to this email address will be considered for the selection process.
Important Dates	Last date of application: <b>20 April 2026 (Monday), 5 PM.</b>
Mode of Selection	The Interview will be conducted in online mode on <b>23 April 2026 (Thursday)</b>
Correspondence Address (PI & Co-PI)	For any further inquiry contact the investigators, <b>Dr. Himansu Sekhar Nanda (Assistant Professor Grade 1)</b> and <b>Dr. M. Zahid Ansari (Associate Professor)</b> , Mechanical Engineering Discipline, PDPM-IIITDM Jabalpur, Dumna Airport, Road, Jabalpur, MP- 482005. Contact Email: <a href="mailto:himansu@iiitdmj.ac.in">himansu@iiitdmj.ac.in</a>
Note: For any queries regarding the position, please feel free to contact.	

**DST/PCPM/Z-06/2022**  
**(E-file -41804)**  
**Government of India**  
**Ministry of Science & Technology**  
**Department of Science & Technology**

Technology Bhavan  
New Mehrauli Road  
New Delhi-110016  
Dated: 26<sup>th</sup> June 2023

**OFFICE MEMORANDUM**

**Subject: Revision of emoluments and guidelines on service conditions for Research Personnel engaged in R&D programme of the Central Government Departments/ Agencies**

Attention is invited to the Office Memorandum (O.M.) No. SR/S9/Z- 08/2018 dated 30.01.2019 issued by the Department of Science and Technology, Government of India on the above subject. The matter has been further considered by the Government and the following revised emoluments have been approved. The O.M. is applicable to the research personnel working on R&D programmes funded by the Central Government Department/Agencies.

1. **Emoluments:**

A. **Junior Research Fellow (JRF) / Senior Research Fellow (SRF)**

Sl. No.	Designation & Qualification	Revised Emoluments per month
I	<b>Junior Research Fellow (JRF)</b> Post Graduate Degree in Basic Science OR Graduate / Post Graduate Degree in Professional Course selected through a process described through any one of the following:  a. Scholars who are selected through National Eligibility Tests - CSIR-UGC NET including lectureship (Assistant Professorship) and GATE. b. The selection process through National level examinations conducted by Central Government Departments and their Agencies and Institutions such as DST, DBT, DAE, DOS, DRDO, MoE, ICAR, ICMR, IIT, IISc, IISER, NISER etc.	Rs. 37,000/-

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<b>II</b>	<b>Senior Research Fellow (SRF)</b>  Qualification prescribed for JRF with two years of research experience	Rs. 42,000/-
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A.1 After completion of two years, an external assessment by the Institution where the student is enrolled for Ph.D. is mandatory for upgradation from JRF to SRF. The fellow may be awarded SRF after successful assessment.

A.2 Annual Satisfactory Assessment is mandatory to continue the benefit of fellowship during SRF period.

## B. Research Associate

Research associates may be fixed at a consolidated amount at one of the 3 pay levels given below depending upon the qualification and experience. The Institute/Organization concerned may decide the level in which a particular associate should be placed based on the experience. The Essential Qualification (EQ) for RA is as follows:

Ph.D./MD/MS/MDS or equivalent degree or having 3 years of research, teaching and design and development experience after MVSc/M.Pharm/ME/M.Tech with at least one research paper in Science Citation Indexed (SCI) journal.

Sl. No.	Category	Revised Emoluments per month
I	Research Associate –I	Rs. 58,000/-
II	Research Associate –II	Rs. 61,000/-
III	Research Associate –III	Rs. 67,000/-

## 2. Service Conditions:

- i. **DA:** JRFs, SRFs, and Research Associates will not be entitled to DA.
- ii. **House Rent Allowance (HRA):** All research fellows may be provided hostel accommodation wherever available. Research fellowship holders residing in hostels shall not be entitled for HRA. Wherever provision of hostel accommodation is not possible, HRA may be allowed to all the above categories viz. JRF, SRF, and RA as per Central Government norms applicable in the city/ location where they are working. The percentage required for calculating HRA will be based on the fellowship amount.
- iii. **Medical Benefits:** The research fellows and research associates (JRF/SRF/RA) will be entitled to medical allowance as applicable in the implementing institute.

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- iv. **Leave and other entitlements:** The JRF/SRF are eligible only for Casual leave while Research Associates are entitled to leave as per the rules of the host institution. Participation of any of these categories (JRF/SRF/RA) in scientific events/ workshops in India or abroad will be treated as "on duty" with due approval of the host institution. The travel entitlement for JRF/SRF/RA for participation in scientific events/workshops in India will continue to be the same as earlier i.e. 2<sup>nd</sup> AC by rail. Maternity leave as per the Govt. of India instructions issued from time to time would be available to female candidates in all categories.
- v. **Bonus & Leave Travel Concession:** JRFs, SRFs and Research Associates will not be entitled to these allowances.
- vi. **Retirement Benefits:** JRFs, SRFs, and Research Associates will not be entitled to these benefits.
- vii. **Publication/Patent:** The results of JRF/SRF/RA's work research work maybe published preferably in standard refereed journals with the concurrence of the Fellow and his/her Supervisor / Advisor. It should be ensured by the fellow that the assistance provided by the funding agency of the Government of India is acknowledged in all such publications.
- viii. **Obligation of JRF/SRF/RA:**
- a) He / She shall be governed by the disciplinary regulations of the host Institute where he/she is working.
- b) The JRF/SRF/RA must send a report of the research work done during the period of Fellowship as may be asked by the sponsoring agency.
3. Central Government Departments /Agencies are requested to ensure that the above guidelines are followed in regard to the remuneration and other benefits to the research personnel engaged in R&D projects funded by them.
4. Selection for award of fellowship shall ordinarily be through common competitive examinations. However, for subjects where there is no examination presently, Government Department and their authorized agencies and institutions may start conducting examination to screen candidates for award of fellowships. This shall not be applied retrospectively and the persons already enrolled shall be exempted.
5. Departments/Ministries concerned should meet the additional financial burden from their existing outlay under the respective schemes by efficient utilization of resources and cutting down on non-priority activities. Subsequently, if additional resources are needed, the same will be considered by the Ministry of Finance based on pace of expenditure and extent of savings in non-priority activities.

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6. The revised emoluments will take effect from 01.01.2023.

7. This issues with the approval of the Department of Expenditure, Ministry of Finance vide DoE O.M No. 33(14)/PFC-II/2018 dated 21.06.2023.

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*26/06/2023*

**(Rahul Yadav)**  
**Deputy Secretary (Finance)**

To

1. All Ministries/Departments/Agencies of the Government of India
2. All Heads of DST