

**Pandit Dwarka Prasad Mishra
Indian Institute of Information Technology,
Design & Manufacturing Jabalpur**

Minutes of the 47th Meeting of the BOG held on July 19, 2022 from 3:30 p.m. Onwards in the Conference Hall of Administrative Block, PDPM IIITDM Jabalpur.

Members present:

Shri Deepak Ghaisas	Chairperson
Shri. Rakesh Ranjan	Member (Comments received and discussed)
Prof. R. V. Raja Kumar	Member (Through video conferencing)
Prof. Shailendra Kumar	Member (Through video conferencing)
Shri Subrahmanya S.V.	Member
Prof. P. N. Kondekar	Member
Prof. Prashant Kumar Jain	Member
Prof. Sanjeev N Sharma	Member
Ms. Swapnali D. Gadekar	Acting Registrar & Secretary

The following members expressed their inability to attend the meeting due to their prior commitments:

Shri Manish Rastogi	Member
Dr. Jaideep Kumar Mishra	Member
Mrs. Atreyee Borooah Thekedath	Member
Shri Prashant Pole	Member

BOG/47/1	Opening remarks by the Chairman
-----------------	----------------------------------------

Shri Deepak Ghaisas, Chairperson welcomed all the members of the BOG and stated that owing to the changing times the Institute should lay emphasis on conducting its maximum affairs in ERP mode. The Chairman asked to explore various measures to improve NIRF ranking of our Institute. With regard to construction work the Chairman emphasized upon prioritizing the construction related to Girls Hostel, Dining Hall, and Director Bungalow and other basic Infrastructure essential for enhancing perception of our institute in the eyes

of general public too. The Chairman expressed his pleasure regarding the full-fledged commencing of academic activities at the Institute owing to normalization of the COVID-19 pandemic.

BOG/47/2

Overview and action taken report by the Director

The Director presented the overview report regarding Institute's development on various aspects as follows:

- (i) **Academic Strength:** The current strength of the students on campus stands at 2077, It is expected that this will increase by next semester by 10% Max. All possible arrangements including for starting a new session discussed and Improving the dining/mess quality was discussed. Director Informed member that efforts are being done by Mess committee to improve the quality.
- (ii) **Placement:** It was informed that a total of 110 corporate companies visited the campus for recruitment last year and a total of 470 offers were received. The highest package offered to the UG students (**12 Students**) were 44-46 LPA and the average package for all UG/PG students were 12.35 LPA. The Annual Report of the Placement Cell was presented before the Board for its perusal.
- (iii) **NIRF Ranking:** The following measures were suggested and discussed for improvement in the current ranking 82.
 - 1) Present Faculty student's ratio is 1:30 which has to be improved by Faculty Recruitment on regular basis.
 - 2) Alumni cell need to be proactively contacting our Alumni and conduct various Activities.
 - 3) Outreach activities to be increased.
 - 4) Industry-Academia interaction and consultancy projects need to encouraged.
 - 5) Updating the website on latest development both academically and otherwise at the Institute level, enhancing the PR relation.
- (iv) **Students Achievement:** The Director apprised the Chairman about various laurels achieved by students at both national and international level. The award winning students were invited to share their experience with board members. A team of girls who topped the NetApp Innovothan 2022 All India competition

nb

Academy

shared their efforts for this and interacted personally with Chairman and Members, The same was appreciated by the Chairman.

- (v) **Research Projects and Workshops:** The internal revenue generated from research projects and workshops was presented before the Board. The Chairman suggested that emphasis should be laid on getting more research projects, workshops etc. to increase the Internal Revenue of the Institute. For that a target should be setup in consultation with the respective deans/Heads and the Director. The Chairman further directed that the proposal should be formulated within a week's time and should be intimated to him through E-mail.
- (vi) **Patent filed:** The number of patent filed were also informed to the Board. Here, the Chairman suggested that looking at the current trend in contemporary times the institute should become a knowledge hub in 3D printing besides being involved in usual academic activities. It should also contact the concerned industry in this regard to reap monetary incomes/royalty as the Institute is having necessary infrastructure, equipment's and related machinery to provide such facility. He also referenced one such activity in the district of Aurangabad, Maharashtra.

Other activities:

- 1) The Director informed that as a result of his participation on behalf of Institute in a prestigious Conference NAFSA 2022 at Denver USA During 31st may-3rd June 22, under the aegis of Study in India program by EdCIL, MoE Govt. of India the MOU will be signed with prestigious USTP (University of Science and Technology) Southern Philippines, Cagayan de Oro City in the month of August 2022, Philippines with regard to Collaborative Research, Student/faculty Exchange and Joint research activities and skill development Programs. The Chairman and Board members appreciated the same.
- 2) The Director informed that recently Institute got an opportunity to facilitate conduction of Worlds Sickle Cell Day 2022 workshop organized by ICMR Jabalpur on June 19, 2022. It was in presence of Hon'ble Governor of Madhya Pradesh, Chief Minister of M.P., Union Health Minister and State Health Minister. The Plantation of tree carried out by all dignitaries mentioned. The Board appreciated the event and suggested to plan more such activities frequently to enhance the Institute outreach and perception.

26

fe

Sum

- 3) **Infrastructure:** The Director informed that necessary modifications have been made in the girl's hostel, new Parking shed has been constructed and 6 mast lights have been installed. Active efforts by the Director & team to vacate the stay by High-Court on construction activity were discussed.

Action Taken Report on the Minutes of the BOG/46th Meeting: The Action Taken Report was presented by the Registrar.

BOG/47/3	Confirmation of Minutes of the BOG/2022/46th meeting held on March 4, 2022.
-----------------	-----------------------------------------------------------------------------------------------

The minutes of the 46th BOG meeting held on March 4, 2022 were circulated to the Board members. No comments were received. The Board confirmed the minutes.

BOG/47/4	To consider the recommendations of the Finance Committee through its FC/37th meeting held on July 19, 2022.
-----------------	-------------------------------------------------------------------------------------------------------------------------------

The recommendations of the Finance Committee were approved by the Board. However the following points were discussed:

- (i) **Compliance of High Court's judgment in WP/3607/2021 with regard to grant of HRA:** The Agenda item was discussed at length along with comments received from Ministry of Education. It was concluded that the order passed by the Hon'ble court has to be implemented, extant rules in this regards to be followed. Accordingly, those employees who have filed the Writ Petition and have won the court case, their HRA need to be reinstated along with arrears due to them till date. All other employees also requested to grant them HRA as the order for HRA deduction was squashed by the High court. It was decided that these employees are also eligible for grant of HRA exactly in same manner above.
- (ii) However in case of those employees whose offer of appointment contains the condition that in case of refusal/non-requirement of accommodation no HRA will be paid in lieu of it. All such employees shall not become eligible for grant of HRA, as the said offer of appointment was a mutual contract between the employer and the

Handwritten signature

employee and the above mentioned condition stated therein was willingly accepted by the employee.

CONFIDENTIAL

Grievance of the non-teaching staff with regard to Anomalies in the RPN 2016: It was proposed that the committee may be constituted consist of Directors of 5 IIITs(CFTIs) to look into the issues of the non-teaching staff with regard to their career progression, promotion, upgradation etc. The recommendation of the said Directorial committee will be forwarded to the respective Board for approval.

BOG/47/5	To consider the recommendations of the Senate through its Senate/50th meeting held on July 16, 2022.
-----------------	------------------------------------------------------------------------------------------------------------------------

The recommendations of the Senate were approved by the Board. However the agenda of Ph. D. Manual finalization was differed for the next meeting.

BOG/47/6	To consider the recommendations of the Building & Works Committee through its BWC/33rd meeting held on July 11, 2022.
-----------------	---------------------------------------------------------------------------------------------------------------------------------------------

- (i) **To discuss the proposal for a new Girls Hostel at the campus:** In principle approval was given by the Chairman for construction of 250 rooms amounting Rs 2276.37 Lacs for the new Girls Hostel. As recommended by the B&WC committee the detailed proposal along with source of funds has to be submitted in the next forthcoming B&WC meeting.
- (ii) **To discuss the proposal for a new Mess and Dining Hall at the campus:** In principle approval was given by the Chairman for construction of New Mess and

B 26

Ballu 5 | Page

Dining Hall amounting Rs 1206.94 Lacs. . As recommended by the B&WC committee the detailed proposal along with source of funds has to be submitted in the next forthcoming B&WC meeting.

The recommendations of the Building and Works Committee (BWC) were approved by the Board.

BOG/47/7	Compliance of Hon'ble High Court's judgment in WP/3607/2021.
-----------------	---------------------------------------------------------------------

Committee went through the Hon'ble High Court order. Court had observed 3 points on allotment rules, housing policy and Statutes of the Institute. The Director informed that since then, the Rules and Policy of House Allotment is formed and circulated to all concerned. Though the earlier Appointment letters were silent about housing and HRA, the new Appointment letters have a clause on housing which was tabled in in the meeting. Accordingly FC guided the Director to follow the Court order by reinstating HRA for all those who do not avail housing in the campus and whose appointment letter is silent about it. All those who have accepted modified appointment letter which is currently in force, will be guided by the condition by the appointment letter condition.

BOG/47/8	Regarding complaints of Dr. KKS Pandian, Ex-Technical Officer
-----------------	----------------------------------------------------------------------

The Board discussed and decided as follows:

- 1) The complaints made by Dr. KKS Pandian, Ex-Technical were deliberated upon by the Board and it was concluded that the APAR grading of Dr. Pandian cannot be revised.
- 2) The Board was apprised that his leave salary contribution benefits have been already Transferred to Meity and Leave salary contribution received from Meity will be also transferred back to Meity after confirmation from Meity.
- 3) There is currently no provision for grant of gratuity in the autonomous institutes; Hence his request for transfer of gratuity amount cannot be entertained.
- 4) Board also guided that the point wise reply should be sent to the letter from Ministry to explain what has been done so far and what cannot be done.

Signature
nb

BOG/47/9	Request by Dr. Ayan Seal, Assistant Professor, Grade- 1, CSE for two years leave.
-----------------	------------------------------------------------------------------------------------------

The Board deliberated upon the same and it was left to the discretion of the Director to take a call on the request by Dr. Ayan Seal, Assistant Professor, Grade- 1, CSE in view of shortage of Faculty in CSE discipline.

BOG/47/10	To consider the issue related with the repeated representations being received from employees at different cadres, regarding their grievances and relevant pay anomalies ion RPN-2016.
------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

It was decided that a common approach/framework should be adopted across the 5 IIITs (CFTI) on the above mentioned agenda. Hence it was proposed that the committee of the Directors of the 5 IIITs may be constituted to look into the issues of the non-teaching staff with regard to their career progression, promotion, upgradation etc. The recommendation of the said Directorial committee will be sent to the respective Board for approval.

BOG/47/11	Termination of services of Dr. Gautam Dutta
------------------	----------------------------------------------------


The agenda was deferred for the next BOG meeting.


BOG/47/12	Any other item with the permission of the Chair
------------------	--------------------------------------------------------

NIL.

The meeting ended with thanks to all the present.


Prof. P. N. Kondekar, Director


 (Swapnali D. Gadekar)
 Acting Registrar & Secretary (BOG)


Shri Deepak Ghaisas
Chairperson, BOG