

Minutes of 48th Meeting of the Board of Governors held on 15-01-2023 at 03:30 p.m. in the Conference Hall of Administrative Block, PDPM IIITDM Jabalpur

Members present:

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| 1. Shri Deepak Ghaisas | Chairperson |
| 2. Shri Prashant Pole | Member |
| 3. Shri Rakesh Ranjan | Member (comments received) |
| 4. Shri Subrahmanya SV | Member |
| 5. Ms. Atreyee Borooah Thekedath | Member |
| 6. Prof. P.N. Kondekar | Member |
| 7. Prof. Saneejiv N Sharma | Member |
| 8. Prof. Prashant Kumar Jain | Member |
| 9. Shri Anshul Gupta | Member (on line)- Representative of Shri Nikunj Srivastava, Chief Secretary, Science & Technology, Govt. of MP) |
| 10. Ms. Swapnali D Gadekar | Acting Registrar & Secretary |

The following members expressed their inability to attend the meeting due to their prior commitments.

- (i) Shri Jaideep Kumar Mishra
- (ii) Prof. RV Rajakumar
- (iii) Prof. Shailendra Singh

BOG/48/1	Opening Remarks by the Chairperson
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The Chairman, BOG, welcomed all the members of the BoG and stated in accordance with the Institute Statute, the regular meetings of BOG as well as Fiancé Committee should be convened. Henceforth, the date of BOG and FC be fixed for the year and should be intimated to the Board and FC members in advance so that they can block their diaries calendar accordingly.

BOG/48/2	Overview Report by the Director
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The Director presented the review report regarding Institute development on various aspects as follows:



- (i) **Academic Strength:** The current strength of students stands 2268. In addition to current strength, the BoG was informed that 657 students admitted in 2023 batch and 413 students have been graduated in 2022.
- (ii) **Placement:** It was informed that 403 students enrolled to participate in placement process and 240 students placed in various companies including one PSU –CDOT. The Chairman and members of the BOG expressed their concerns about less number of placements of design discipline. The Director informed that placement of process of design discipline is started just one month before and placement processed will continue upto March 2023. It was also informed that last year around 95% students of design discipline got placement. The Chairman and members of BOG suggested that a mechanism to take the feedback from students regarding placement be initiated and also information be obtained from the students after graduating whether are employed or started their own company/start up. The Director informed that Alumni Cell has already started to take the information from the graduating students. The curriculum of design discipline may also be amended, if required, based on industry and alumni feedback. The Director informed that upto December 2022, highest CTC for UG is 82 lakhs per annum and 20 lakhs for PG.

The BOG was informed about initiatives taken by the Institute as follows for betterment of students:

- a. To train students and make them aware about the need of the hours:
- b. Official Partner of Code Chef for BIT by BIT training Programme.
- c. Regular Personality Development Classes by professionals that covers Aptitude, Resume writing, public speaking, GD, Interview Preparation etc.
- d. Provided various Hackathons & Online competition to the students by companies like Flipkart, American Express, Amazon, Publicis Sapient etc.
- e. Online Practice sessions on Aptitude and Coding by GeeksforGeeks.
- f. Tie up with JICA for Innovative Asia Program FY2021 to get International internship exposure in JAPAN.
- g. Session for all final year students on Competitive Programming – Speaker from Microsoft.
- h. Career awareness programmes on technical topics by some of the IT companies.
- i. Liaison with Alumni to motivate students and make them aware about corporate requirements.

- j. Providing 12 months long internship based Placement for MTech students to get industry exposure.
- (iii) **Students Activities:** The BoG was informed about the students participated events outside of the Institute i.e. IIT (BHU), SJC Institute of Technology, Bangalore and SUPRA event organised by Maruti Suzuki. Institute stood 23rd out of 100+ participants and 2nd amongst all INIs.
- (iv) The Director informed to the Board that he has been awarded the Prestigious **Rajiv Gandhi Diamond Jubilee Award** for remarkable and notable contribution to shaping Indian Science, Engineering & Technology on the occasion of the 75th Anniversary of India, on 12 December 2022 at IGDTUW, Delhi, India. The Chairman and BOG Members congratulated to the Director.
- (v) It informed that IIITDM Jabalpur in collaboration with RFRF and BSM organized an interactive workshop on "Implementation of National Education Policy - 2020 in Higher education" from Dec 24th to 29th Dec 2022. The main objective of this interactive Workshop is to enlighten and explore the sphere of NEP 2020 i.e., to create awareness about the National Education Policy-2020 amongst teachers and PG students and familiarize them with the skills to help them understand its nuances, curriculum changes, a shift in the pedagogical skills, and its implementation for the 360-degree holistic development of its students. In this workshop, many eminent personalities in the field of education from all over India will interact with participants.
- (vi) The Board was apprised regarding efforts of the Director for enhancing the outreach presence of the Institute. The Director informed to the Board, he attended events as Chief Guest/ Guest of Honour. The BoG noted with appreciation.

BOG/48/3	Action Taken Report on the Minutes of the BOG/47 th Meeting
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The Action Taken Report was presented by the Registrar and Board has noted, after recording following items that were discussed in the 47th meeting of BOG.

- (i) The BoG noted Grievance Cell has been constituted by the Director headed by Prof. V.K. Gupta and directed that a mechanism to redress the grievances of the Institutes employees as per the statute be set up in the Institute. The following two committees have been constituted by the BOG.
- (ii) One Committee headed by Shri Subrahmanya S V and having the members Prof. S.N. Sharma and Prof. Prashant Kumar Jain to address all grievances referred which could not be addressed by the Grievance Cell constituted by the Director.

- (iii) Board Sub Committee headed by Shri Prashant Pole and having the member Subrahmanya S V and Ms. Atreyee Borooah Thekedath was formed earlier and this committee will look into the grievance against the BOG members as well as Director of the Institute.
- (iv) It was directed that each level of Grievance Committee should have a separate email ID where the grievances of Institute employees and students can be sent. The Registrar will access these mail Ids on at least a weekly basis and forward these mails to individual committee members Ids. Respective Committees then can address the grievance appropriately.
- (v) This mechanism should be published on the Institute website so that the process is known to all.
- (vi) The Board expects that no mails are sent about any grievance directly to Chairman/ BoG members individually.

BOG/48/4	Confirmation of minutes of 47th meeting of the BOG held on July 19, 2022.
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The Acting Registrar and Secretary to the BOG informed that the minutes of 47th BoG meeting were circulated to all the members. Board directed to incorporate the clause regarding the decision of the Grievance Committee as defined in the Statutes of the Institute, as was discussed in that meeting.

BOG/48/5	To consider the recommendations of the Finance Committee through its FC/38th meeting held on January 15, 2023
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The BOG deliberated on the recommendations of FC approved by the Board.

BOG/48/6	To consider the recommendations of the Senate through its Senate/51st meeting held on October 12, 2022.
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The minutes of 51st meeting of the Senate were approved by the Board.

BOG/48/7	To approve the Annual Report of the Institute for FY 2021-22.
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The BOG approved the draft Annual Report of the Institute 2021-22.

BOG/48/8	Request of Dr. M. Amarnath, Assistant Professor for one year sabbatical leave.
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The BoG deliberated on the agenda and approved sabbatical leave for a period of six months to Dr. Amarnath. After six month, progress should be reviewed by the HoD concerned and leave may be extended if required, on the recommendation of the Head concerned

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BOG/48/9	Request by Shri Rizwan Ahmed, Deputy Registrar for removal of condition mentioned in the appointment letter
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The request was not approved by the Board.

BOG/48/10	Confirmation of services of Dr. K. Ponappa, Assistant Professor Grade- I
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The Board confirmed the services of Dr. K. Ponappa, Assistant Professor Grade -I w.e.f 02/12/2019 (F/N).

BOG/48/11	Technical Resignation by Dr. Gautam Dutta, Associate Professor
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The BoG Noted

BOG/48/12	Item for ratification
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Compassionate appointment of Mr. Sumit Vishwakarma, S/o Late Shri Ram Dularey Vishwakarma, Senior Technician

The Board ratified. The Chairman appreciated the Institute administration for providing speedy relief to the deceased family

BOG/48/13	Any other item with the permission of the chair
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The following agenda item(s) were taken up with the permission of the Chair

(i) Confirmation of services of Shri Rizwan Ahmed, Deputy Registrar

The BoG confirmed the services of Shri Rizwan Ahmed, Deputy Registrar w.e.f. his date of Joining 20-07-2021 based his APAR and feedback based on Institute Authorities (Senate Representative on BoG)

(ii) Proposal to fill up the post of Deputy Registrar in promotion quota on Ad hoc Promotion basis.

The Board approved to fill up the post on ad hoc promotion basis as per the extent rules of Govt. India as amended from time.

(iii) Allegation regarding administrative and financial irregularities at IIITDM Jabalpur-reg

The Director informed to the Board that some faculty members of the IIITDM Jabalpur have made allegations regarding administrative & financial irregularities. It was also apprised that point wise reply was sent to the MoE vide letter dated 16-12-22 addressed to the Chairman, BoG, Secretary (HE) and Additional Secretary (TE).

In response to the clarification submitted by the Director, IIITDM Jabalpur, Ministry of Education, Department of Higher Education, New Delhi vide its letter F.No. 47-6/2017-TS-I(Pt) dated 2nd January 2023 communicated that matter related to allegations regarding administrative and financial irregularities may please be placed in the ensuing BoG meeting along with all details and deliberations.

All the relevant records/ files were put up before the BoG. The BoG examined the all the records/documents and disposed of the complaint as it is baseless. The Board noted the reply of the Director.

(iv) Confirmation of Ms. Priti Patel, Assistant Registrar

The BoG deliberated and it was decided that approval of confirmation with APAR may be taken through circulation when she completes the eligibility regarding attendance criteria i.e. 75% during her probation period.

(v) Reshuffle of Portfolio

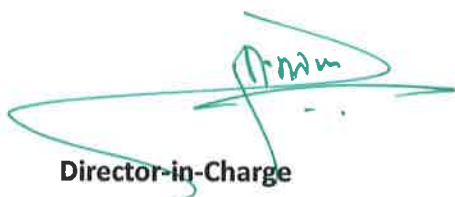
The Director apprised to the Board regarding necessity of reshuffling of portfolio of all PICs, Heads and women cell. This exercise is needed periodically to ensure that all regular faculty get experience in various areas of the Institute Administration. The Board noted the same. During the discussion, internal BOG members were not present as they were asked to leave the Meeting.

(vi) Recommendation of Committee constituted by the Chairman, BOG

The recommendation of Committee constituted vide notification No. RO/Notification/2022/2593 dated 19-12-2022 has been approved by the Board.

(vii) In view of the incident taken place on 2nd December 2022, the Board has taken very serious view and directed to the Institute authority to follow the process of disciplinary action against the persons who apparently failed to follow Institute statutes and conduct Rules.

The meeting ended with thanks to all present.


Director-in-Charge


Chairman, BoG
16/1/23


(Swapnali D. Gadekar)
Acting Registrar & Secretary (BOG)