Agenda Notes

30TH Meeting

of the

Board of Governors

Venue of the meeting
Conference Hall, PDPM IIITDM Jabalpur

Date and Time of the Meeting
August 01, 2015
at 1200 Hrs.



PDPM

Indian Institute of Information Technology, Design and Manufacturing Jabalpur (M.P.)

PANDIT DWARKA PRASAD MISHRA INDIAN INSTITUTE OF INFORMATION TECHNOLOGY, DESIGN AND MANUFACTURING JABALPUR

BOG /2015/30th MEETING OF THE BOARD OF GOVERNORS TO BE HELD AT 12.00 HRS. ON AUGUST 01, 2015 VENUE: CONFERENCE HALL, PDPM IIITDM JABALPUR

AGENDA

Agenda		
	Item	Page
Item No.		
BOG/30/1	Opening Remarks by the Chairman	1
BOG/30/2	Overview and Action Taken Report by the Director	2-6
BOG/30/3	Confirmation of Minutes of the BOG/2015/29 th Meeting	7 - 18
2	held on May 11, 2015	7- 18
BOG/30/4	To consider the recommendations of the Senate Meeting	19
	held on July 31, 2015	13
BOG/30/5	Placement of Grievance Committee Report	20
BOG/30/6	Amendment in Financial and Administrative powers of the Institute	21 – 24
BOG/30/7	Extension of tenure of faculty/officers employed/promoted on contract/ad-hoc basis	25
BOG/30/8	Proposal for regularization of services of Mrs. Swapnali Gadekar, Deputy Registrar	26
BOG/30/9	Regarding Enquiry Report on Shri V. K. Dubey's	27
	appointment as EE (Civil) sought by Dr. S. S. Lamba	
BOG/30/10	Establishment of Electronics and ICT Academy	28
BOG/30/11	Ratification of decisions given by the Chairman, BOG	29 – 33
BOG/30/12	Agenda for reporting	34
BOG/30/13	Any other agenda with the permission of the Chairperson	35

BOG/30/1	Opening remarks by the Chairman, BOG

The Opening remarks will be delivered by the Chairman during the meeting itself

BOG/30/2 Overview and Action Taken Report by the Director		

The overview report will be presented by the Director in the meeting itself.

The Action Taken Report on the decisions of the Board in its 29th meeting is placed at <u>BOG/30/Annexure-I [Page 3 - 6].</u>

BOG/30/2: Overview and Action Taken Report by the Director.

The action taken report is placed below for the perusal of the members.

Item No.	Resolution/ Decisions	Action Taken
BOG/29/4	(i) Nomination of Sen Members to the Bo of Governors	The same and thou to the confidence
	(ii) Recommendations name of the Ch Guest of Convocation	of Chairman, BOG was authorized by the Board Shri Baba N. Kalyani has agreed to be the Chief 7 th Guest.
	(iii) New Format degree.	of The changes in degree approved by the Board are being taken care of, for the ensuing degree.
	(iv) Proposal for starti IIITDMJ-Industry Affiliate Programi (IIAP).	nominated to pilot the project.
	(v) Establishment of S Yadav Scholarship.	P. The scholarship will be started from the coming academic session.
	(vi) Coopting of member for their specialized knowledge in the Senate	The state of the s
OG/29/5	(i) Placing of Annual Accounts for the FY 2014-15 for recommending the same to the BOG for Approval	or 15 have been audited by the CAG. Final SAR is

		Notification issued.
	(ii) Proposal for amendment of rules related to honorarium/sitting charges paid to external examiners for thesis evaluation and attending defense for M.Tech/M.Des Degree.	
BOG/29/6	To nominate two persons to the Finance Committee under clause 18(1) d of IIIT Act 2014 for reconstituting the finance Committee.	Kanpur nominated as members of the Finance Committee. Welcome letters intimating the
BOG/29/7	To nominate one person under clause 20 (c) of IIIT Act 2014 amongst its members to reconstitute the Building and Works Committee.	Indore, Prof. Puneet Tandon, Shri Ajay Single Chief Engineer, DRDO, Shri Anil Kumar Pande (SE) MPPKVVCL nominated as members an Shri R. P. Dwivedi as Secretary of BWG Welcome letters intimating their nomination were sent to them. Confirmation letters from
BOG/29/8	To nominate three persons from amongst educationists of repute or persons from another field related to the activities of the Institute who are not in service of the Institute, to the Senate being re-constituted after the enactment of IIIT Act 2014 under clause 16(1)(f) of the Act.	the members have been received. No action is required as the agenda was already included under agenda No. BOG/20((iv
BOG/29/9 BOG/29/10	Nomination and re-nominations of Professors as Deans Amendment in rules related to	Letter sent to Prof. Harish Karnick to study the system in IIT Kanpur and give inputs to facilitate the process for selection of Deans Report from Prof. Karnick, member BOG is awaited.
	Financial powers	Agenda was deferred. The same is placed again.
30G/29/11	through statutory solostion	Out of 8 employees, 6 have been placed on probation. Remaining two will be issued letters on receipt of confirmation of caste certificate and PVR.
	completed initial period of contract successfully.	

	schomo for non-to-ali	
	scheme for non-teaching group 'A' 'B', 'C' employees excluding	
	Registry cadre	
BOG/29/13	Decision for amendment in	The decision has been involved.
	Cumulative Professional	The section of the se
	Development Allowance (CPDA)	
	rules and creation of Individual	
	Professional Development	
	Account(IPDA).	
BOG/29/14	Matter related to deduction of	
	TDS on honorarium paid to	sought to get the rules adopted by the IITK
	faculty for taking classes during	Details from IITK are awaited.
DOC /20 /45	summer vacation	
BOG/29/15	Proposal to amend rules for	Borrad was deferred. And it was asked by
	financial assistance to bear the	to contest the data related to the
	expenses of U.G. and P.G.	with the past. Wealthine due to paucity
	(M.Tech and Ph.D) students for attending the National and	, and assistance
	Intonnation 1 o c	has been given partially upto Rs. 50,000/- for
	present research papers.	international conferences and upto Rs.
10 TT 7 1000	process research papers.	10,000/- for national conferences to the students.
BOG/29/18	Enquiry report on the complaint	
	made by Dr. S. S. Lamba on the	letter was written by the Registrar stating that
	recruitment of Shri V. K. Dubey as	the consent of the BOG is required for giving
	Executive Engineer on deputation	the said report or not and the matter will be
	basis and later absorbed as	decided in the next BOG meeting. The matter
200/20/10	Executive Engineer (Civil).	is placed in present Board meeting.
BOG/29/19	Incorporation of amended rule 3-	Approval is incorporated in the Conduct Rules.
	C of CCS(Conduct) Rules 1964 in	
	light of enactment of 'Sexual Harassment of Women at	
	Harassment of Women at Workplace(Prevention,	
	Prohibition and Redressal) Act,	
	2013 circulated vide DoPT letter	
	No. 11013/2/2014 Estt(A.III)	
	dated 27/11/2014.	
BOG/29/20	(i) Ratification of selection	Appointment letters have been issued and the
	committee minutes for the	following persons have joined:
	recruitment of teaching and	g possessionave jenied.
	non-teaching posts.	Teaching staff:
		(i) Dr. Dheeraj Sharma
		(ii) Dr. Biswajeet Mukherjee
		(iii) Dr. Manoj Singh Parihar
22-27		(iv) Dr. Sujoy Mukherjee
		(v) Dr. Matadeen Bansal
-		Non-Teaching staff:
		(i) Dr. Abhishek Bawane
		(ii) Mr. Richard Saberio
		(iii) Mr.Rahul Kumar Deshmukh
2		(iv) M s . Aishwarya Pradhan (v) Mr. Nishant Karda
		(v) IVII. IVISITATIL KARDA

	(ii) Renewal of contract of Mr. Akio Haga, Visiting Professor, Japnese Language	
	(iii) Decision of Non-deduction of TDS on payments to agencies providing online subscription to the Institute till the legal case is finalized.	and no 103 is deducted
	(iv) Ratification of approval of Chairman, BOG for constituting of Senate by under IIIT Act 2014	No action is required now as it was a ratification item.
BOG/29/21	Reporting agenda	No action is required
BOG/29/22	Agenda with the permission of Chairman (i) Matter related to dissolution of IIITDM Jabalpur Society after the enactment of IIIT Act 2014	MHRD, GOI has been approached to give the approval for dissolution of the IIITDM Jabalpur society. Approval is awaited.

BOG/30/3	Confirmation of Minutes of the BOG/2015/29th Meeting held on May
	11, 2015.

The minutes of 29th BOG meeting were circulated to all the members for comments (Copy of minutes are placed at <u>BOG/30/Annexure-II[Page 8 -18].</u> No comments were received from the members. Board is requested to confirm the minutes.

Pandit Dwarka Prasad Mishra Indian Institute of Information Technology, Design & Manufacturing Jabalpur

Minutes of the 29^{th} meeting of the Board of Governors held on May 11, 2015 from 14.30 Hrs. in the Conference Room of PDPM-IIITDM, Jabalpur

Members present:

Dr. Kota Harinarayana

Chairman

Prof. Sankar K. Pal

Member

Distinguished Scientist and Former Director ISI Kolkata

Shri D.M. Gupta

IOFS, Former, DGOFB

Member

Prof. Harish Karnick

IIT, Kanpur

Member

Prof. S.G. Deshmukh

Director (i/c)

PDPM IIITDM Jabalpur

Ex-officio member

Shri Alok Mishra

Director (Technical)

MHRD, GOI

(Attended on behalf of Shri Sanjeev Kumar)

Member

Prof. V.K. Gupta

Dean (Academic)

PDPM IIITDM Jabalpur

Member

Prof. P.N. Kondekar

HOD, ECE

PDPM IIITDM Jabalpur

Member

Shri C.R.Walimbe

Member

(Attended on behalf of Secretary, IT, Govt of M.P.)

Shri Brijendra Kashyap

IFD. MHRD, GOI

Special Invitee

Shri R. P. Dwivedi

Registrar,

PDPM IIITDM Jabalpur

Ex-officio Secretary

Following members could not attend the meeting due to their prior commitments. They were granted leave of absence by the Chairman.

- (1) Prof. Sudhir Kumar Jain
- (2) Dr. Ajay Kumar

BOG/29/1 Opening remarks by the Chairman

Dr. Kota Harinarayana, the Chairman of BOG, welcomed all the members of Board and special invitees. He emphasized the need to enhance the Institute's internal Corpus. Shri Alok Mishra suggested exploring flexible savings bank account and Shri D. M. Gupta suggested multiple options deposits in order to enhance the internal resource generation by way of interest earning.

The Chairman laid emphasis for early completion of ongoing construction projects which are at the completion stage of 90 % or more by allocating remaining required funds so that Institute may have some more buildings to use in future. He stated that funds need to be provided for furnishing of Visitors Hostel and for providing furniture and sound systems in Lecture Halls and Tutorial Complex (LHTC). He also expressed the need to aggressively work towards getting projects for Research, Consultancy and Design & Manufacturing. He also emphasized that CPWD should hasten the progress of the construction work. He stated that proper interaction between faculty and students of various disciplines is desired for which a food court is needed. He suggested that action should be taken to provide a proper food court at the earliest.

He expressed the need to take up on priority basis the work of Sewage Treatment Plant (STP) on the Campus. Chairman has authorized the Director to take appropriate decisions for the development of STP Horticulture of the Institute, equipping the hostels, Auditorium.

The Chairman constituted a committee comprising of Director, Dean (Academic) and Registrar to look into the existing student's fee structure and suggest revisions taking into account the decisions of the IIIT Council.

BOG/29/2	Overview and Action Taken Report by the Director	

The Director presented a brief on the progress of the Institute as follows:-

FINANCIAL PROGRESS

(i) Budget and Expenditure Progress – During the FY 2014-15 a sum of Rs. 6808.47 lakh was released by the MHRD as Grant-in-aid and Rs. 560.38 lakh was unspent balance of previous FY. A total of Rs. 7368.85 lakh was available for expenditure. Out of total available fund Institute has utilized Rs. 4835.98 lakh towards capital expenditure which includes Rs. 4242.95 towards advance to CPWD for various construction projects and Rs. 62.95 lakh towards advance to DGS&D towards procurement of assets. Rs. 1500.70 lakh has been utilized towards General Expenses and Rs. 796.63 lakh towards Salary. Rs.235.53 lakh remains unspent balance at the end of the financial year to be carried forward in next financial year

- (ii) Expenditure Progress under Capital head -Out of the total capital expenditure of Rs. 4835.98 lakhs, the major expenses have been incurred as given below:
 - a. Deposit with CPWD Rs. 4242.95 lakhs
 - b. Building and Works at Institute level Rs. 58.92 lakhs
 - c. Deposit with DGS&D Rs. 62.95 lakhs(UPS-Rs.19.67 lakhs, Blade Server-Rs. 36.90, ACs Rs. 3.42 lakhs) and Furniture-Rs. 0.18 lakhs)
 - d. Furniture & Fixtures Rs. 112.34 lakhs
 - e. Equipment Rs. 151.03 lakhs
 - f. Library books & Journals Rs. 177.23 lakhs
- (iii) Expenditure Progress under General Head Out of the total General Expenditure of Rs. 1500.70 lakhs, the Institute has incurred expenditure as follows:
 - a. New Pension Scheme
- Rs. 63.37 lakhs
- b. Professional Development Allowance Rs. 37.52 lakhs
- c. Manpower Outsourcing (Manpower and Security Services) Rs. 300.94 lakhs
- d. Assistantship and Scholarship Rs. 348.96 lakhs
- e. Students Support Rs. 36.74 lakhs.
- f. Electricity Charges Rs. 164.93 lakhs
- g. Honorarium Rs. 34.49 lakhs
- h. Workshops & Seminars Rs. 13.61 lakhs
- i. Repair & Maintenance Rs. 18.35
- j. Travelling and Conveyance Rs. 34.68 lakhs
- (iv) Infrastructure development The overall pace of construction works undertaken by the CPWD is slow. Some of the Works such as LHTC, Development work around LHTC, Primary Health Center, were promised for completion by April 2015, but could not be completed. Further they have promised to complete PG Hostel Phase I (Married Accommodation) by the end of May 2015 and promised to complete NR-III & PG Hostel Phase-II by end of June 2015. They have also promised to complete Library cum Computer Center & Administrative Block by end of July 2015.

	(1) Lecture Hall and Tutorial Complex (LHTC) -	96% completed
	(2) Narmada Residency-III (3 BHK Residential Flats) -	90% completed
	(3) P.G. Hostel Phase-I(Married) -	90% completed
	(4) Rewa Residency (2BHK Flats for Staff)-	85% completed
	(5) PG Hostel Phase-II(Bachelors) -	80% completed
	(6) Street Light along ring road and approach road to hostel	80% completed
	(7) Library cum Computer Center -	75% completed
	(8) Administrative Block -	65% completed
	(9) Girls Hostel (Hall-8)-	55% completed
(10) Electric Networking System-	50% completed
(11) Road Network Phase-II-	45% completed

The following works have been completed:

Narmada Residency – II, Visitors' Hostel, Basket Ball Court, Hall of Residence-4, Mess and Dining Hall, Type-V quarters, Road Network Phase-I, Culverts (02 Nos.), SurakshaBhawan, CC Road from type-V quarters to Core Lab Complex, CC Road from SurakshaBhawan to Hall of Residence-1, External Sewage System Phase-I, RCC Overhead Tank (2 lakh liter capacity), RCC underground sump well (2.50 lakh liters) along with pump house, Back side Compound Wall etc. (For these projects CPWD has been paid Rs. 5681.48 lakhs.)

v) Budget Estimates for the F.Y. 2015-16 -The Institute has passed budget estimates for the current financial year 2015-16 for Rs. 16145.99 lakhs, major portion of which i.e. Rs.12775.99 lakhs is provisioned for Capital expenditure mainly for depositing with CPWD for construction works. Till date the expenditure performance is 100% under capital head. This has been further revised for Rs. 18751.60 lakhs for the FY 2015-16 and submitted to MHRD on 8th May 2015.

The action taken report was also presented before the members. The approval given to Dr. Ravibabu and Dr. Rajiv Jha (Agenda No. BOG/28/11) is to be treated as ex-post facto and accordingly they may be informed.

BOG/29/3	Confirmation of the minutes of the BOG/2014/28th meeting held on January 30, 2015.
	neid on January 50, 2015.

The Secretary informed the members that the minutes of the 28th meeting of the BOG held on January 30, 2014were circulated to all the members and no comments were received. The minutes were confirmed.

BOG/29/4	The recommendations of the 33 rd &34 th Senate meetings.

(i) Senate/34/4 Nominations of Senate Members to the Board of Governors

The Board approved the recommendations of Senate to nominate following two Professors of the Institute to the Board as members under clause 13(2)(h) of IIIT Act 2014.

- (a) Prof. Vijay Kumar Gupta
- (b) Prof. P.N. Kondekar
- (ii) Senate/34/07 Recommendations of names of the Chief Guest of the 7th Convocation.

The following names were considered by the Board to be probable Chief Guests on the 7th Convocation of the Institute:-

- (a) Honorable President of India
- (b) Shri Baba Kalyani
- (c) Shri VenuSrinivasan

(iii) Senate/34/08 New Format of the Degree

Dean Academic presented the existing format of the degree and suggested some changes to be incorporated. The Board decided to get the degree format to be redesigned by the design discipline.

(iv) Senate/34/12 Proposal for starting IIITDMJ-Industry Affiliate Programme (IIAP)

The Board approved the proposal in principal as recommended by the Senate and asked more details to be worked out. Shri D.M. Gupta, BOG member has been nominated to pilot the project.

(v) Senate/34/14 Establishment of S.P. Yadav Scholarship

The Board accepted the recommendations of the Senate to approve the Scholarship from the amount donated as corpus to the Institute. Two students will be given merit cum means scholarships equally from the interest earned from investments of the corpus.

(vi) Senate/33/07.1 Coopting of members for their specialized knowledge in the Senate

The Board approved the following names as recommended by the Senate to be coopted members of the Senate under clause 16(1)(g) of the IIIT Act 2014:-

- (a) Dr. Debanik Roy, Scientist(Robotics)&Chief Programme Coordinator, BRNS, Bombay.
- (b) Dr. S.C. Bose, Senior Principal Scientist, CEERI Pilani.
- (c) Mr. Jayakumar Narayanswamy,

Recommendations of 25thFinance Committee held on 11 th May 2015.

(i) FC/25/4 Placing of Annual Accounts for the FY 2014-15 for recommending the same to the BOG for approval.

The Board approved the Annual Statement of Accounts for the F.Y. 2014-15 and asked the Institute to forward the modified Annual Statement of Accounts to CAG, Gwalior.

(ii) FC/25/5 Proposal for incurring expenditure while awaiting receipts from Government of SC/ST Top Class Scholarship and QIP Scholarship/Assistantship to Ph.D. students by the Institute from Plan GIA funds.

The Board agreed with the recommendations of the Finance Committee.

(iii) FC/25/6 Proposal for amendment of rules related to honorarium/sitting charges paid to External Examiners for thesis evaluation and attending defense for M.Tech/M.Des Degree.

After going through the recommendations of Finance Committee to rationalize the Honorarium and Sitting charges for M.Tech/M.Des dissertation, the Board approved the modifications as follows:-

(a) M.Tech./M.Des. Dissertation evaluation:

Rs. 2000/-

(b) M.Tech./M.Des. Defense

Rs. 3000/-

(The honorarium and sitting charges for Ph.D thesis evaluation and defense to external experts /examiners will remain same)

BOG/29/6	To nominate two persons to the Finance Committee under clause 18(1)(d) of IIIT Act 2014 for re-constituting the Finance Committee
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The Board approved following two members as members of the Finance Committee under clause 18(1)(d) of IIIT Act 2014:-

- (1) Shri D.M. Gupta, the existing member of FC has been re-nominated by the Board
- (2) Shri Munish Malik, Finance Officer, IIT Kanpur

BOG/29/7	To nominate one person under clause 20(C) of IIIT Act 2014amongst its members to re-constitute the Building and Works Committee
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- (1) The Board nominated Shri D.M. Gupta, member BOG, as member of Building and Works Committee under clause 20(c) of the IIIT Act 2014.
- (2) It was reported to the Board that Mr. N. Varma, Superintending Engineer (Civil) has been nominated by the IIT Indore in accordance to clause 20(b) of the IIIT Act and approved by the BOG
- (3) The Other members under following clauses of the IIIT Act 2014 have also been nominated by the Board:-
 - (i) Under clause (d) Prof. Puneet Tandon, Dean (P&D), Ex-Officio
 - (ii) Under Clause (e) Shri Ajay Singh, Chief Engineer, DRDO, New Delhi subject to confirmation from his Department.
 - (iii) Under Clause (f) Shri Anil Kumar Pandey, Superintending Engineer(Elect), MPPKVVCL, Jabalpur
 - (iv) Shri RP Dwivedi, Officer-i/c-Estate, Ex-officio Secretary

BOG/29/8	To nominate three persons from amongst educationists of repute or persons from another field related to the activities of the Institute who are not in service of the Institute, to the Senate being re-constituted after the enactment of IIIT Act 2014 under clause 16(1)(f) of the Act.
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The names of three members have already been approved by the Chairman, Board of Governors in the reconstitution of Senate and ratification is placed under agenda No. BOG/29/20(iv).

BOG/29/9	Nomination and re-nominations of Professors as Deans

The Board decided to continue Prof. Tanuja Sheorey (Dean, Students) and Prof. V.K. Gupta (Dean, Academic) as Deans till the new Director joins the Institute.

Board authorized Prof. Harish Karnick and Director to study the system in IIT Kanpur and give inputs to facilitate the process for selection of deans.

BOG/29/10	Amendment in rules related to Delegation of Financial Powers.

The Board deferred the agenda and asked the Registrar to place the proposal in next BOG meeting.

BOG/29/11	Proposal for regularization of Employees recruited on contract through statutory selection committees against a
	regular sanctioned post and have completed initial period of contract successfully.

The proposal for regularization of names of 10 Group 'C' was discussed by the Board and found that

- (i) They are recruited against regular and sanctioned posts.
- (ii) The advertisement for their recruitment was published in the newspapers and on the Institute Website.
- (iii) Selections were made through the duly constituted selection committee approved by the appointing authority.
- (iv) The roster for reservation was followed.

The Board authorized Shri D.M. Gupta, to check the concerned documents and submit its recommendations to the Chairman, BOG for approval.

BOG/29/12	Proposal for framing promotion policy/career advancement scheme
	for non-teaching Group 'A' 'B' and 'C' employees excluding Registry
	cadre

The Board decided that the proposal may be referred to MHRD, GOI for the consideration by the Committee for pay parity issues and other allied matters.

BOG/29/13	Proposal for amendment in Cumulative Professional
	Development allowance (CPDA) rules and creation of
	individual Professional Development Allowance (IPDA).

The Director of the Institute constituted a Committee under the Chairmanship of Prof. Tanuja Sheorey, Dean (Students), to give its recommendations on the use of CPDA. The following recommendations of the Committee are approved by the Board:-

- Audit has raised objections on reimbursement of more than Rs. one Lakh per year. Owing to
 increased prices of air travel and high registration fee of international conferences, total expenses
 per conference exceeds Rs. One Lakh. It is therefore, proposed not to limit the expenditure per year
 to Rs. one Lakh, but to approve a cumulative of Rs. 3 Lakh for three year block period.
- 2. BOG has approved to credit 25% of the amount payable to a faculty for teaching a summer course to his/her IPDA. The audit has raised objection on non-deduction of income tax on this amount. It is therefore proposed (i) 25% deduction should be made optional. (ii) Deduction so contributed towards the IPDA should not be counted as the income of the faculty.
- 3. In addition Board also approved the proposal as given in the agenda that there shall be two fund accounts (i) CPDA- In which amount to be given from MHRD, GIA and (ii) IPDA where the earning of faculty/officers from Projects/Consultancy/Summer Course etc. is to be transferred. It was also approved that flexibility to be given to faculty for transferring funds upto 100% amount in IPDA fund from Summer Course. The capital items purchase from CPDA/IPDA funds will be treated as Institute's property.
- 4. The amount contributed in IPDA by individual faculty may be carried forwarded to subsequent block of three years.

BOG/29/14	Matter related to deduction of TDS on honorarium paid to
	faculty for taking classes during summer vacation

The Board asked the Institute to see the modalities adopted by the IIT Kanpur and seek the help of Prof. Harish Karnick, BOG member from IIT Kanpur.

BOG/29/15	Proposal to amend rules for financial assistance to bear the expenses of U.G. and P.G. (M.Tech and Ph.D) students for
	attending the National and International Conferences to present the research
	present the research

The Board asked the Institute to resubmit the agenda with data of students and amount reimbursed by the Institute to the Students for the last few years. Agenda is deferred.

BOG/29/16	Request of Dr. Atul Gupta, for absorption as Associate
	Professor(CSE) on lien from Rajiv Gandhi Proudyogiki
	Vishwavidyalaya, Department of Technical Education , Govt. of
	Madhya Pradesh, Bhopal since 25 th March 2010

The Board was informed that Dr. Atul Gupta was on lien and is willing to be absorbed as Associate Professor in the services of the Institute against a regular and sanctioned post. The Board approved his request and asked the Institute to inform his parent organization that there is no objection from Institute side and he may be relieved for final absorption in PDPM-IIITDMJ.

BOG/29/17	Proposal to change Visual Identity Design of Institute's Logo.

The Board members opined that the present Logo required to be modified.

BOG/29/18	Enquiry report on the complaint made by Dr. S.S. Lamba on the
	recruitment of Shri V.K. Dubey as Executive Engineer on
	deputation basis and later absorbed as Executive Engineer (Civil).
The state of the s	

On receipt of complaints from Dr. S.S. Lamba, Assistant Professor and ex-Registrar Col(Retd.) P.S. Sandhu, against the recruitment of Shri V.K. Dubey as Executive Engineer and later absorption on permanent basis. The Chairman BOG, appointed one member Committee of Shri D.M. Gupta. Shri D.M. Gupta submitted the report on 23rd April 2015 to the Chairman, BOG and briefed the Board about the findings. In his findings he concluded that there seems be nothing grossly wrong in the permanent absorption of Shri V.K. Dubey as Executive Engineer and he was fully qualified, experienced and suitable for the post.

In the suggestions part of the report, the Chairman, Fact Finding Enquiry suggested 'there should be some deterrent for those making false complaints.

The Board accepted the findings of the Report.

BOG/29/19	Incorporation of amended rule 3-C of CCS(Conduct) Rules 1964 in light of enactment of 'Sexual Harassment of Women at Workplace(Prevention, Prohibition and Redressal) Act, 2013 circulated vide DoPT letter No.			
	11013/2/2014 Estt(A.III) dated 27/11/2014.			

In view of the DoPT letter No. 11013/2/2014 Estt(A.III) dated 27/11/2014 the insertion of sub section 18(c) in the Institute Conduct rules is approved by the Board.

BOG/29/20	Agenda for Ratification		

The following approvals given by the Chairman, BOG/Director are ratified by the Board

(i) Ratification of selection committee minutes for the recruitment of teaching and non-teaching posts.

The selection process of teaching posts (ECE and ME) was put on hold on the order of MHRD, GOI. Consequent upon the clearance from MHRD, the selection committee recommendations of teaching (Asstt. Professors) and non-teaching(LDCs) were approved by the Chairman, BOG and Director i/c.

(ii) Renewal of contract of Mr. Akio Haga, Visiting Professor, Japanese Language.

The tenure of Mr. Akio Haga, Visiting Professor, Japanese Language was upto 30th April 2015. His renewal of tenure was approved by Chairman, BOG for one year wef 1st May 2015 and his salary has been raised to Rs. One lakh per month from his existing salary of Rs. Sixty thousand which was fixed two years back.

(iii) Non-deduction of TDS on payments to agencies providing online subscriptions to the Institute till the legal Case is finalized.

On the notice given by the ITO, TDS, Jabalpur for non-deduction of TDS by the Institute on payments made to agencies providing online subscription of library e-journals, a demand was raised by the IT department. The Institute challenged the order of ITO, to CIT(appeal) Jabalpur which was not accepted by him. The case is being challenged before the Income Tax Tribunal, Jabalpur. Meantime, the Institute deducted the TDS and payments were made to the agencies. Some of the agencies did not start the subscription due to non-receipt of 100% payment. Same was brought to the notice of the Director and a committee was constituted to resolve the case. On the recommendations of the Committee, payments to the agencies were made without TDS in the interest of the academic activities and research.

The decision of the Director (i/c) ratified by the Board.

(iv) Approval of Senate by the Chairman as per IIIT Act 2014

Consequent upon the enactment of IIIT Act 2014, re-constitution of Senate as approved by the Chairman, BOG has been ratified by the Board.

BOG/29/21	Agenda for reporting	

(i) BOG/29/21(i) Discussion on Grievance Committee Report constituted by the Board under the Chairmanship of Prof. Harish Karnick, BOG member.

Professor Harish Karnick briefed the Board about his visit to IIITDMJ related to the Grievances of faculty/officers/staff/Contractual staff and outsourcing employees. He met the faculty/staff and had extensive discussions with them. He prepared a draft report about the faculty grievances and sent to all the committee members. He stated that he will send a copy of draft report to all the Board members and suggestion received will be incorporated.

(ii) BOG/29/21(ii) Upgradation of grade pay of Shri RP Dwivedi, Registrar, in his substantive post of Deputy Registrar.

The grade pay of Shri RP Dwivedi, Registrar (Deputy Registrar in substantive pay) was approved by the Director as per MHRD, GOI rule F. No. 1-32/2006-U.II/U/I(II) dated 31st December 2008 on completion of five years regulars service on 28th July 2014.

Board noted the same.

BOG/29/22	Agenda with the permission of Chairman		

(i) Matter related to dissolution of Indian Institute of Information Technology Design and Manufacturing Society Jabalpur after the enactment of IIIT Act 2014.

The Institute was registered as society in the year 2005 under Madhya Pradesh Society Registration Act 1970. Consequent to enactment of IIIT Act 2014, Indian Institute of Information Technology Design and Manufacturing Society Jabalpur has become infructuous. Accordingly, Institute is advised to approach MHRD, GOI to approve the dissolution of society and convey to the Institute and the Registrar of the Madhya Pradesh firms and Societies.

The meeting ended with vote of thanks to the Chairman and members.

Submitted for approval please.

Sd/x (R.P. Dwivedi) Registrar/Secretary, BOG

Sd/-xx Director (i/c)

Sd/-xxx

Chairman, BOG

BOG/30/4	To consider the recommendations of the Senate				

The 35th committee of the Senate is scheduled on 31st July 2015. Recommendations of the Senate will be placed in the meeting itself.

BOG/30/5	Placement of Grievance Committee Report.					

A few faculty and staff members submitted their grievance related to pay fixation and other service matters. The BOG constituted a Committee to go through the grievances of the individuals, if found appropriate. The draft report of the Committee will be placed in the meeting itself.

BOG/30/6	Amendment in delegation financial and administrative powers of the Institute

The agenda was placed in the last BOG. The same was deferred for next meeting. The existing and proposed financial and administrative powers are placed at <u>BOG/30/Annexure-III [Page 22 -24]</u> for the consideration and approval of the Board.

BOG/30/Annexure-III

Delegation of Financial and Administrative Powers to various Officials of the Institute

	Approved by the BOG in its 17 th meeting held on 21/3/2011						
Sr. No.	Nature and Particulars of powers	Sanctioning limits	Sanctioning Authority	Recommended			
		CIVIL WORKS					
1.	To sanction expenditure on construction of new building(s), road,	Above Rs. 100 lakh	BOG	No change			
	electrical installation(s), water supply and sanitary facilities and other civil developments in the campus	Upto Rs. 100 lakhs for each specific proposal	Director	No change			
2.	To sanction expenditure on renovation, repair, addition/alteration etc. of civil	Above Rs. 100 lakh	BOG	No change			
	works	Upto Rs. 100 lakhs for each specific proposal	Director	No change			
		Upto Rs. 10 lakh	Dean (P&D)	No change			
	PURCHASE OF WQUIPM	ENT, FURNITURE, BOOKS, J	OURNALS ETC.				
3.	To sanction expenditure on purchase of Plant, Machinery & Equipments,	All Cases	Director	No change			
	Furniture & Fixtures, Computer/Communications Systems, Books & Journals	Upto Rs. 10 lakhs for projects only	Dean (P&D)	No change Registrar-Upto -Rs. 5 lakhs DR(GA/F&A)-upto Rs. 2 lakh			
4.	To sanction expenditure on purchase of	All Cases	Director	No change			
	Administrative Office Equipment, Office Furniture & Fixtures, Computer/Communications Systems for	Upto Rs. 3.00 lakhs	Registrar	No change			
	Administrative Office purpose only			DR (GA/F&A) -upto Rs. 2.00 lakhs			
5.	Repair and maintenance of furniture & fittings, electrical	All Cases	Director	No change			
	appliances/installations/office equipment/machinery/sanitary & water supply system/computer	Upto Rs. 1.00 lakhs	Registrar	Registrar-upto -Rs. 5 lakh			
	communication systems etc.			DR (GA/F&A) -upto Rs. 2.00 lakhs			
6.	Health Center Maintenance expenses including cost of medicines,	All Cases	Director	No change			
	consumables etc. as per rules of the Institute	Upto Rs. 1.00 lakhs	Registrar	Registrar-Upto -Rs. 2 lakh			
				DR (GA/F&A) -upto Rs. 50 thousand			
	ADM	INISTRATIVE EXPENSES					
7.	To pass the bills of monthly salary	All cases	Registrar	No change			
	including Security Services and House keeping/Outsourcing agencies						
8.	To pass monthly telephone bills, data	All cases	Registrar	No change			

	card bills, electricity bills for which the competent authority has accorded the administrative approval			
9.	To sanction LTC, LTC advance	For Deans, Registrar, HODs All academic staff All other group A staff All others(Below Gp Á')	Director Dean (FA) Registrar DR (GA)	No change Dean (Acad) No change DR(GA/F&A)
10.	To sanction final retirement benefits to employees including PF, Gratuity, Commutation of pension and Leave Salary as applicable	All cases For passing the bills of	Director	No change No change
11.	To sanction travel and advance for travel within India	sanctioned cases Deans, HODs, Registrar, Faculty, Guest Faculty (including honorarium), experts of selection committee	Director	No change
		For travel of experts for viva-voice examination for Ph.D./Masters' thesis (including honorarium) and for all other academic staff	Dean (A)	No change
3		All other cases and for passing the bills for above sanctioned cases	Registrar	No change
12.	To sanction travel and advance for travel outside India	All cases	Director	Administrative approval Registrar-Bill sanction for payment/ adjustment of advances, above Rs. One lakh. DR(GA/F&A)- upto Rs. One lakh
13.	To sanction membership fee, contribution to professional bodies, fee	All cases	Director	No change
14.	for consultants, initiation grant To sanction expenditure in respect of: (i) Welfare of staff (including festival advance, bonus, uniform etc.)	All cases	Registrar	No change
15.	To approve tour programme to attend training, workshop, seminar etc. which would contribute in the skill of employees and directly/indirectly beneficial to the Institute	For faculty and group A officers For academic staff other than group A officers	Director Dean (A)	Dean(Acad)-for faculty/REs. Registrar –for Officers No change
.6.	To approve fund investments	For all other staff All cases	Registrar Director	No change Registrar, on the recommendation of DR(F&A)

			through	s generated consultancy and jects upto Rs. 50	Dean (P&D)	Dean (R&D) and Registrar till Dean (R&D) is nominated on the recommendations of
17.	To approve write off losses and irrecoverable advances/loans/revenue but not due to theft/negligence of		Above Rs. 5.00 lakh Upto Rs. 5.00 lakh		BOG Director	DR(F&A). No change No change
-	employees Approved by	the BO	in its 22 ⁿ	meeting held on 5	140 10010	
A. FIN	IANCIAL POWERS	ille BO	3 In its 22	meeting neid on 5	5/12/2012	
18.	To sanction bills for payment of all type of scholarship to the bona fide students		All cases		Dean (A)	Including sanctioning of Assistantship/ Salary from Projects/consultancies
19.	To sanction bills for contingency expenditure by the bona fide students for thesis and research purpose		Upto Rs. (Individu		Dean (A)	All cases
20.	To sanction honorarium for thesis examiners approved by the Chairp and bills for their TA/DA as per rul (For examiners whose administrat	To sanction honorarium for thesis examiners approved by the Chairperson and bills for their TA/DA as per rules (For examiners whose administrative		All cases		Including guest faculty/visiting/ adjunct faculty
	approval has been accorded by the Director)		n and holds the topon 11500.			
21.	rules of the Institute	sanction bills for refund of fee as per lles of the Institute		All cases		No change
22.	To sanction TA bills of students for attending conferences/workshop etc. for which the Director has accorded administrative and financial approval		Upto Rs. 1.00 lakh		Dean (A)	For which prior administrative approval has been
23.	To accord administrative and finant approval for travel proposals of students for attending cultural/spotechnical festivals etc.	icial	All cases		Dean (S)	given by the Director. No change
B. ADN	MINISTRATIVE POWERS FOR SANCTIO	NING L	EAVES			
Sr. No.	Nature and Particulars of powers		of leave	Limit	Authority	
1.	To sanction leave of staff below group A, working under him/her.	Earne &	al leave, ed leave muted	As per rules and not more than 30 continuous days in any case	Dean of the unit	Including RH, paternity, maternity leave as per the policy
					Registrar	In case ministerial staff
2.	To sanction leave of group A (non-faculty) officers working under him/her.	Casua	al leave	As per rules	Dean of the unit	Including RH For other Gp 'A'
3.	To sanction leave of staff below group A working under him/her.	Casua	Il leave	As per rules	Head/Conve ner/Faculty- in-Charge of the unit	Officers including RH No change

BOG/30/7	Extension of tenure of faculty/officers employed/promoted of contract/ad-hoc basis	on

- (a) Extension of contract of Faculty: The contract of following faculty is going to be over on the dates as mentioned against their name. The advertisement for faculty posts may take some time due to delay in the process of regular Director of the Institute. The performance of both the faculty members was found satisfactory. It is proposed that the contract period may be extended for one year.
 - (i) Dr. Manoj Kumar Panda, Assistant Professor (on contract)(Maths) AGP-6000 Date of completion of contract -08 Sep 2015 (A/N).

 To be extended wef 09th Sep 2015 (F/N) on the existing terms and conditions.
 - (ii) Mr. K.K. Balakrishnan, Asstt professor (on contract) (Design) AGP-6000Date of completion of contract 01st Aug 2015(A/N).To be extended wef 02nd August 2015(F/N) on the extended terms and conditions.
- (b) Extension of tenure of Shri Prabodh Pandey, Dy Registrar, on ad-hoc basis: Shri Prabodh Pandey was given adhoc promotion to the post of Dy Registrar for a period of one year on service exigency wef 14th August 2014. There are 3 sanctioned posts of Deputy Registrars in the Institute. Out of which two are vacant. Against one post, Mrs. Swapanli Gadekar was selected against the leave vacancy upto 13th October 2016. Against another post there is legal case going on in the Honorable High Court of Madhya Pradesh, Jabalpur which may take some time to get the decision. Shri Pandey has been assigned with the main responsibility of Dy Registrar (Finance and Accounts) and CPIO. Due to non-availability of regular Director, it may take sometime to complete the recruitment and Court decision may also take some more time. It is therefore proposed to extend the tenure for one year or till the new Deputy Registrar joins whichever is earlier so that the work in the developmental stage of the Institute should not suffer.

BOG/30/8	Proposal for regularization of services of Mrs. Swapnali Gadekar, Deputy Registrar

Mrs. Swapnali Gadekar has been selected and joined as Deputy Registrar against a leave vacancy upto 11th October 2016. She joined the Institute after the technical resignation from NITIE Mumbai. She has been looking after the duties and responsibilities of Deputy Registrar (Academics / Students). Her performance is very good. It is proposed to regularize her appointment.

BOG/30/9	Regarding Enquiry Report on Shri V. K. Dubey's appointment as EE (Civil) sought by Dr. S. S. Lamba

On the complaint of Dr. Subir Singh Lamba, Assistant Professor of PDPM-IIITDM Jabalpur, a one member fact finding Committee was constituted by the Chairman, BOG. Shri Dinesh Mohan Gupta, member, BOG PDPM-IIITDM Jabalpur was assigned the job. Shri DM Gupta g conducted the enquiry and gave his observations/recommendations on 23rd April 2015 and the report was placed before the BOG vide agenda No. BOG/29/18.

Dr S.S. Lamba vide his letter dated May 11, 2015, reminder on Jun 15, 2015 and also through RTI to MHRD, GOI which was forwarded to CPIO IIITDM Jabalpur dated 10th July 2015 requested a copy of the Report stating that his name was mentioned in the report.

The matter is placed before the Board for decision.

DeitY has accorded approval for the establishment of Electronics and ICT academy at the Institute. For the smooth running of the academy following is proposed by Prof V.K. Gupta, Dean(Acad):-

- 1. DeitY has tentatively given cost estimation under different heads, however various expenditure are not included. DeitY has given freedom to the Academy to fix various expenditure. In view of the above following expenditures are proposed for the courses:
- a) Course Coordinator- Rs. 20000/- per course (Deity had tentatively given Rs 30000/- per course)
 - b) Course instructor Rs. 2000/- per lecture hour (Deity has also given the same on average basis), we can have Rs. 3000/- for reputed faculty and can reduce for the lab hour to Rs. 1000/- per lab hour)
- 2. Beside in other expenditure following changes are proposed:
 - a) Academic Chair Kindly suggest (DeitY has proposed Rs. 2.5 lakh per month considering appointment of a full time external person).
 - b) Chief Investigator Rs. 2.4 lacs per annum (DeitY has proposed Rs. 3.0 lakh per annum).
 - c) Co-Chief Investigator Rs. 1.2 lacs per annum each (DeitY has proposed Rs. 3.0 lakh per annum).
 - d) Project Manager Rs. 60,000/- per month (DeitY has proposed same).
 - e) System Administrator Rs. 50,000/- per month (DeitY has proposed same).
 - f) Technical Staff Rs. 25,000/- per month (DeitY has proposed same) 2 Nos at TA level and Rs 20,000/- per month at LA level 4 Nos.
 - g) Contractual support staff Rs. 20000/- per month Clerical staff 2 Nos. + Class IV contractual staff @ per day basis (DeitY has proposed Rs. 85000/- per month in total)

Details related to educational and other qualification and selection committee for recruitment and seating charges is enclosed for the approval.

- 3. Following names are proposed for the various positions:
 - a) Academic Chair Prof. A. Ojha till a full time expert is identified, this was not listed in the proposal.
 - b) Chief Investigator Prof. Vijay Kumar Gupta as proposed in the proposal.
 - c) Co-Chief Investigator Prof. P.N. Kondekar, Dr. Atul Gupta, Dr. Prashant Kumar Jain as proposed in the proposal.

(a) <u>Study Leave</u>: - Mr. Saket Saurav, Research Engineer has been offered admission for regular Ph.D at IIIT Hyderabad. He has requested for study leave to pursue Ph.D. As per the rules a Govt. servant may be granted Study Leave for 2 years initially. The study leave of 2 years was approved by the Chairman, BOG. A copy of his request, offer of admission and approval of Chairman, BOG is placed as <u>BOG/30/Annexure-IV[Page 30 - 33]</u>

Board is requested to ratify the decision taken by the Chairman, BOG.

BOG/30/Annexure-IV

Subject: Re: Study leave and NOC for PhD at IIIT Hyderabad

From: "SAKET SAURAV" < sauravsaket@gmail.com>

Date: Wed, July 8, 2015 2:03 pm To: registrar@iiitdmj.ac.in (more)

Priority: Normal

Options: View Full Header | View Printable Version | Download this as a file Add to

Addressbook | View Message details

Dear sir.

My PhD admission application is accepted in IIIT Hyderabad. The admission letter is attached. I would like to request initiation of further procedures.

As per academic calendar of IIIT Hyderabad for the Monsoon 2015 semester New PG registration is on 29th July I would request I be relived from 28th July. below is the link of IIIT Hyderabad Academics Section.

http://academics.iith.ac.in/files/calendar/Jul%20-%20Dec%202015.pdf

I will be joining on 20th July.

Thanks for the support!

Regards, Saket

On Mon, Jun 8, 2015 at 10:33 PM, SAKET SAURAV < sauravsaket@gmail.com > wrote: FYI

Regards, Saket

----- Forwarded message -----

From: **S.G. Deshmukh** <<u>deshmukh.sg@gmail.com</u>>

Date: Mon, Jun 8, 2015 at 3:39 PM

Subject: Re: Study leave and NOC for PhD at IIIT Hyderabad

To: SAKET SAURAV <sauravsaket@gmail.com>

Part (a) agreed

Part (b) depends on the BOG.

SGD

S G Deshmukh

On Mon, Jun 8, 2015 at 3:37 PM, SAKET SAURAV <sauravsaket@gmail.com> wrote:

Dear Sir,
Thanks for the approval!
Sir regarding
a) I wish to add that I was working at IIIT DM Jabalpur on 2 nd Jun. I put another leave request (Special causal leave) from 3 rd to 11 th June since Dr Madhav was expecting me and had made arrangements. I wish to be in institute on 12 th June and 22 nd June - 6 th July to evaluate and mark my Project Based Internship (PBI) students.
I will request to revise my leave request from 7 th to 19 th July.
b) Sir the credit requirement is 7 semesters minimum so it my kind requests to put forward my request of 4 years (2 years extendable to another 2 years as per performance) leave in fount of BOG members.
Thanks again for the approval!
Regards,
Saket Saurav
Research Engineer
On Mon, Jun 8, 2015 at 1:38 PM, S.G. Deshmukh < deshmukh.sg@gmail.com > wrote:
Dear Saket a) Leave for 1.5 months is granted (wef 2 Jun to 16 July 2015) b) For pursuing higher qualification, 2 years leave is approved as per the rules and regulations of the institute.
SGD cc: registrar for issuing him necessary clearances to be ratified in the board
S.G.Deshmukh

Dear Sir,

I'm Saket Saurav, Research Engineer at IIIT DM Jabalpur. I have BE in CSE and I wish to get enrolled in PhD program in CSE. I have been interacting with Dr K Madhava Krishna at IIIT Hyderabad and he is interested in guiding me for PhD. IIIT Hyderabad has a Standing Admissions Committee (http://iiit.ac.in/admissions/postgraduate/standingpg) which may accept my application for PhD program.

The Faculty could recommend the student's PhD application to Standing Admissions Committee if the student had worked under the close observation of the faculty for at least two months. Dr K Madhava Krishna has suggested me to jointly work with him at Uurmi Systems Pvt Ltd (http://www.uurmi.com/).

For this I would like to request for 1.5 month (2nd June to 16th July) of leave. I don't have any load of labs during this duration. For another half month I would work with Dr K Madhava Krishna from IIIT Jabalpur. I request you to consider me on duty for above period.

The PDD course requirement for me (BE) in CSE is 3 depth and 4 breadth courses which is 28 course credits and 60 thesis credits tallying to 78 credits. This would require at least 3.5 years. So I request to kindly issue NOC and study leave for 4 years.

Thanks!

Regards,

Saket Sauray

Research Engineer

9425805504



International Institute of Information Technology, Hyderabad A Research University

Prof. Jayanthi Sivaswamy Dean (Academics)

Dated: 2-July-2015

Dear Mr. Saket Saurav,

Sub: Letter of Admission

We are glad to inform that you have been selected for admission into Ph.D in CSE (Full Time) under the guidance of Dr. Madhava Krishna K from the semester Monsoon-2015.

You are hereby advised to report at the Admissions Office on 30th July, 2015 at 10.00am with the following to carry out the registration and other formalities.

1. Tuition Fee

To be borne by Centre

2. Caution Deposit

Rs.10,000/- (Refundable at the end of the programme)

3. Hostel Fee

Rs.12,700/- per semester (Subject to Revision)

4. Mess Advance

Rs.15,000/- per semester

- 5. Original Certificates: SSC, Intermediate & BE/B.Tech (For Verification only)
- 6. One set of Xerox copies of the above certificates for submission.
- 7. Transfer Certification in original for submission
- 8. Color passport size photographs: 2 No's.

The caution deposit, hostel fee & mess advance for Rs. 37,700/- has to be paid by demand draft drawn in favour of "IIIT-Hyd Fee Collection A/c", payable at Hyderabad.

On behalf of IIIT, Hyderabad, we welcome you to the Institute.

Dean (Academics)

Cc: Academic Office

6/7/2015

1. Decision of legal case (WP 12126/2014) Ms. Aashima Goyal Vs. PDPM-IIITDM Jabalpur and Others

The Writ Petition of Ms Aashima Goyal, a student of B.Tech programme was accepted by the Honorable High Court of Madhya Pradesh, Principal Seat at Jabalpur. In its decision the Honorable court has quashed the decision of the Chairperson, Senate for awarding a punishment of one Semester drop.

BOG/30/13	Any other agends with a sit to tall t	
000/30/13	Any other agenda with permission of Chairman	

Will be placed in the meeting itself, if there will be any.

Forwarded for approval please

(R.P. Dwivedi) Registrar & Secretary

Director

Chairman, BOG

PDPM-IIITDM JABALPUR CONSTITUTION OF THE BOARD OF GOVERNORS

Sl. No.	Name	Designation
1.	Dr. Kota Harinarayana	Chairman
2.	Shri D M Gupta (Former DGOF & Chairman, OFB)	Member
3.	Prof. Sudhir K. Jain Director, IIT Gandhinagar	Member
4.	Prof. Harish Karnick Professor, IIT Kanpur	Member
5.	Dr. Ajay Kumar Joint Secretary, DEITY	Member
6.	Dr. Sankar K Pal Former Director, ISI Kolkata	Member
7.	Prof. S G Deshmukh	Member
	Director(I/c), PDPM IIITDMJ	(Ex-officio)
8.	Shri Hari Ranjan Rao	Member
	Secretary, O/o the Chief Minister,MP Deptt. of Sci & Tech, Govt of MP	(Ex-officio)
9.	Shri Sanjeev Sharma	Member
	Director (NITs) MHRD, GOI, New Delhi	
10.	Prof. V.K. Gupta	Member
	Dean(Academic), IIITDMJ	
11.	Prof. P.N. Kondekar	Member
	HOD (ECE), PDPM IIITDMJ	
12.	Shri Ram Phal Dwivedi	Secretary
	Registrar, PDPM IIITDMJ	